



INTEGRATED MANAGEMENT SYSTEM POLICY

The BRIV Construction d.o.o. policy includes measures and activities undertaken for the realization of long-term goals in the provision of service quality, environmental protection and **occupational health and safety**, in line with the Founder's mission and vision which is fit for purpose and context of organization and supports its strategic realization.

Principles of the BRIV Construction d.o.o. policy:

- ✓ Full application of legal, regulatory and other requirements within the scope of its activity;
- ✓ Planning of its processes and activities that may affect the quality of services, **environmental protection** and **occupational health and safety**, based on risks and opportunities analyses – risk assessment;
- ✓ Realization of plans with full implementation of this policy and documented information of the integrated management system;
- ✓ Reliability of service provision on the market;
- ✓ Stable level of service provision in the field of designing, engineering and execution of all types of building and civil engineering construction, hydrotechnical constructions;
- ✓ Creating conditions for reliable and sustainable development of the organization;
- ✓ Providing conditions for improvement of service quality, **environmental protection** and **occupational health and safety**, in the field of designing, engineering and execution of all types of building and civil engineering construction, hydrotechnical constructions;
- ✓ Market competitiveness on the principles of publicity and transparency;
- ✓ Continuous improvement of efficiency and effectiveness based on the responsibility of each employee for the works that he/she performs;
- ✓ Improvement of **environmental protection** and **occupational health and safety** through the application of prevention measures and principles based on risks and opportunities analyses;
- ✓ **Full support and full contribution to cooperation aiming to provide and to improve environmental protection**;
- ✓ **Continuous identification and assessment of all potential dangers and hazards related to business activities to minimize risks**;
- ✓ Continuous trainings and advance trainings for all employees to improve service quality and raise awareness of the importance of **environmental protection** and **occupational health and safety**;
- ✓ Motivation of all employees to cooperate, manage trust and affiliation to organization with an aim to develop their creative potentials as much as possible;
- ✓ Informing the interested parties, internally and externally, about goals, plans and direct activities of the organization;
- ✓ Continuous improvement of overall business results and sustainable organization development as well as contribution to the sustainable development of the local community;
- ✓ **Commitment to providing a safe and healthy working environment to prevent work-related injuries and health issues, appropriate to purpose, size and context of the organization and the specific nature of its OHS risks and OHS opportunities**;
- ✓ **Commitment to elimination of danger and reduction of OHS risks**;
- ✓ **Commitment to consulting and participation of workers and, where applicable, representatives of workers.**

BRIV Construction d.o.o. will realize the said principles by consistent application and maintenance of integrated management system, service quality, **environmental protection** and **occupational health and safety**, in all of its organizational aspects.

Making efforts to fulfil their work requirements in responsible and timely manner, all employees of BRIV Construction d.o.o. will make their personal contribution to the implementation of this policy.

December 1st, 2020

Executive Director

Vladimir Mrčević

